

This document constitutes the Integrated Management Policy of HIPERBARIC. It establishes the commitments defined and promoted by its Senior Management to ensure the orientation of the organization's activities towards **continuous improvement, providing safe and healthy working conditions** for the prevention of injuries and health deterioration, **customer satisfaction, environmental sustainability** and **innovation**.

The principles that constitute HIPERBARIC's Integrated Management Policy are detailed below:

- ✓ **HIPERBARIC recognizes the importance of Human Capital** and considers people its main asset. Therefore, it promotes and maintains the physical, mental, and social well-being of its workers, contractors, and visitors. Likewise, it identifies the hazards, evaluates, and assesses the risks of each of the processes of the organization, establishing the respective controls to avoid and minimize work accidents, occupational diseases, or personal injuries. In addition, the company establishes a continuous process of consultation and participation of workers in the safety and health system implemented in the organization.
- ✓ **HIPERBARIC owes its existence to its customers;** our main objective is to offer them high-quality high pressure technologies, in order to gain and keep their trust. The expectations of our customers must be known throughout the company and analyzed to move towards their FULL SATISFACTION.
- ✓ **The human team that integrates HIPERBARIC recognizes that the whole of society has the right to enjoy an environment in a perfect state of conservation**, therefore, it subscribes its commitment with the protection of the environment analyzing in the development of its activities the affection to the environment; and analyzing the alternatives that allow to minimize the generated environmental load.
- ✓ **HIPERBARIC bases its competence on the value-add offered by the R&D process**, managed to obtain high technology products focused on **guaranteeing machine reliability**, the base characteristic of its differentiation; and innovative productive and organizational methods with the digitalization of its processes, in a path already started and tending towards the digital transformation of its business model.
- ✓ Our strategy aligns the design and manufacture of innovative quality technology in the field of high pressures with constant respect for our workers and the environment, thus contributing to **the satisfaction of our stakeholders**, integrating **continuous improvement** and **compliance with all legal requirements, customer requirements and those derived from the UNE-EN-ISO 9.001, UNE-EN-ISO 14.001 and ISO 45001 standards**, on which our integrated management system is based.

As proof of this, I hereby sign the following declaration.

